

# Capital Region Workforce Development Board

Friday, February 5, 2021 – Virtual (Zoom) Meeting Minutes

## Meeting Called to Order:

- Ian Glasgow called to order the Capital Region Workforce Development Board meeting at 1:02pm on February 5, 2021 via Zoom (Meeting ID: 884 6829 6250, Passcode: 967664)

## Introduction of Workforce Partnership group to Board members and purpose

*Presented by Phil Stenglein – Local 83*

- Local 83 Created a TikTok video for recruitment – <https://youtu.be/BtPHf6MBHsU>

*Presented By Maggie Walker – Amazon*

- Teams in Buffalo, Rochester, and Albany – will have a team in Syracuse as well at new facility
- Albany Delivery Station – large products that need install, Castleton on Hudson Fulfillment Center, Amsterdam Delivery Station
- Discussed promotional opportunities and the value of transferable skills
- HS diploma, lift 50 lbs, pass drug screen
- \$15/hour, benefit packages vary based on position
- Backpack giveaways, habitat for humanity, Christmas programs, interviewing skills/practice, affinity groups within amazon (i.e. “Warriors” military group, “Glamazon” LGBTQI+ group, etc.)
- Initiative to hire people with disabilities, <https://www.timesunion.com/news/article/Deaf-employees-are-thriving-at-Amazon-fulfillment-15819496.php>

## Roll Call:

**Board Attendance:** *(Members in attendance indicated with an x)*

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Mary Blais, NYS Dept. of Labor       | <input checked="" type="checkbox"/> Jim Hurley, Home Instead                     |
| <input checked="" type="checkbox"/> Neenah Bland, ACAP                   | <input type="checkbox"/> Chari Jones, SCAP                                       |
| <input checked="" type="checkbox"/> Paul Brady, Schenectady County DSS   | <input checked="" type="checkbox"/> Katherine Maciol, CEO                        |
| <input checked="" type="checkbox"/> Scott Brazie, ACCES-VR               | <input checked="" type="checkbox"/> Nathan Mandsager, Schenectady ARC            |
| <input type="checkbox"/> Colleen Costello, Vital Vio, Inc.               | <input checked="" type="checkbox"/> Joseph McDonald, Maria College               |
| <input checked="" type="checkbox"/> Katie Decker, CDPHP                  | <input checked="" type="checkbox"/> Denise Padula, Alchar Printing Group         |
| <input checked="" type="checkbox"/> Sonya Del Peral, Nine Pin Ciderworks | <input type="checkbox"/> Dick Schlansker, Plank, LLC                             |
| <input checked="" type="checkbox"/> Lee Eck, IUPAT DC-9                  | <input checked="" type="checkbox"/> Phil Stenglein, SMWIA 83 (Sheet Metal Union) |
| <input checked="" type="checkbox"/> Leola Edelin, Renaissance Hotel      | <input type="checkbox"/> Joella Viscusi, Ambient Environmental, Inc.             |
| <input checked="" type="checkbox"/> Sharon Gerasia, Golub Corporation    | <input checked="" type="checkbox"/> Amanda Vitullo, Center for Economic Growth   |
| <input checked="" type="checkbox"/> Ian Glasgow, Next Advance            | <input checked="" type="checkbox"/> Mark Westcott, TCI of NY LLC                 |
| <input checked="" type="checkbox"/> Penny Hill, HVCC                     | <input checked="" type="checkbox"/> Sarah Wilson-Sparrow, SUNY Schenectady       |
| <input type="checkbox"/> Maria Huntington, Cap. Reg. BOCES               |  |

# Capital Region Workforce Development Board

Friday, February 5, 2021 – Virtual (Zoom) Meeting Minutes

## **Roll Call (continued):**

### **Staff Attendance:** *(Members in attendance indicated with an x)*

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Jennifer Bargy, Schenectady County | <input checked="" type="checkbox"/> Bailey Gardiner, Schenectady County |
| <input checked="" type="checkbox"/> Jonathan Jones, City of Albany     | <input checked="" type="checkbox"/> Adam Slagle, Schenectady County     |
| <input checked="" type="checkbox"/> Brian Williams, Rensselaer County  | <input checked="" type="checkbox"/> Raphael Tucker, City of Albany      |
| <input checked="" type="checkbox"/> Michael McLaughlin, Albany County  | <input type="checkbox"/> Mary Kalica, City of Albany                    |

### **Guest Attendance:** *(Members in attendance indicated with an x – those who were in the partnership meeting included)*

- |   |   |
|---|---|
| <input type="checkbox"/> Kevin Alexander, NYS Dept. of Labor                | <input checked="" type="checkbox"/> Elaine Harwood, Capital District EOC  |
| <input checked="" type="checkbox"/> Jason Benitez, Capital Region Chamber   | <input checked="" type="checkbox"/> Josh Kowalski, Port of Coeymans       |
| <input checked="" type="checkbox"/> Jim Church, Questar III                 | <input checked="" type="checkbox"/> Kate Manley, Rensselaer Chamber       |
| <input checked="" type="checkbox"/> Megan Daly, Port of Albany              | <input checked="" type="checkbox"/> Maureen McGuinness, Bethlehem Chamber |
| <input checked="" type="checkbox"/> Kathleen DeMuth, ACCES-VR               | <input checked="" type="checkbox"/> Kate Maynard, CDRPC                   |
| <input checked="" type="checkbox"/> Denise Fernandez-Phallozzi, Questar III | <input checked="" type="checkbox"/> Amber Rangel Mooney, NYS Bus. Council |
| <input checked="" type="checkbox"/> Karen Fox, Capital Region Chamber       | <input type="checkbox"/> Crickett Thomas-O'Dell, WDI                      |
| <input checked="" type="checkbox"/> Sue Gallagher, NYS Dept. of Labor       | <input checked="" type="checkbox"/> Maggie Walker, Amazon                 |

## **Welcoming Newly Appointed Board Members**

- Sharon Gerasia, Golub Corporation
- Jim Hurley, Home Instead
- Nathan Mandsager, Schenectady ARC

## **Approval of Minutes:**

- Lee Eck made a motion to approve the Board minutes from the December 11, 2020 meeting, it was seconded by Amanda Vitullo. All approved, none opposed or abstained; motion carried.

## **Overview of 2021 Strategic Plan**

*Presented by Ian Glasgow and Brian Williams*

- Meeting with Melinda Mack from NYATEP who helped facilitate the conversation and strategize
- Push to facilitate growth in workforce development
- Long term goals – reach out to additional areas for increased funding, ensure training programs match what we are looking to do, oversee Career Centers, have more of a presence in workforce development
- Meetings with Representatives Delgado and Tonko
- Coordination between Career Centers
- Focus on youth programming and work-based learning
- Joe McDonald made a motion to approve the 2021 Strategic Plan, subject to change as the year progresses, it was seconded by Lee Eck. All approved, none opposed or abstained; motion carried.

# Capital Region Workforce Development Board

Friday, February 5, 2021 – Virtual (Zoom) Meeting Minutes

## **Report from Youth & Emerging Worker committee & funding recommendations**

*Presented by Denise Padula*

- Plan for the year to convene guest speakers & identify additional grants for this population
- Presentation by Bailey Gardiner on Schenectady's youth programs
- Phil Stenglein made a motion to approve funding for the Capital District Boys & Girls Club under Rensselaer County's funding thus extending their contract from 02/01/2021-09/30/2021, it was seconded by Ian Glasgow. All approved, none opposed or abstained, motion carried.

## **Update on Board & Career Centers sponsored Virtual Hiring Event**

*Presented by Jen Bargy*

- Thank you to the Board for investment in Premier Virtual platform
- January's event had 200+ job seekers, 35 employers
- Tremendous dashboard of information on who applied where, visited which booths, leads to excellent ability to follow-up with job seekers and businesses
- Marketing of the event online, with advertisements in the newspaper, and articles by ABC and CBS
- Next event scheduled February 24<sup>th</sup> and re-entry-focused event March 24<sup>th</sup>

## **Other Business & Information Sharing**

- None

## **Next Meeting:**

- Friday, April 9, 2021 at 1:00pm

## **Meeting Adjournment:**

Denise Padula made a motion to adjourn the meeting, it was seconded by Penny Hill. All approved, none opposed or abstained; motion carried.